

## Annexure 1

SI No	Regulation No	Title	Proposed changes
1	1(xx)	<b>Secretariat</b>	<b>Secretariat</b> means a committee consisting of the National President, National Vice President, Hon. National General Secretary, Hon. National Addl General Secretary and the Hon. National Treasurer.
2	4( B )	Application for Admission to Membership	An applicant may also submit his application by submitting his application for membership on the NIPM website <a href="http://www.nipm.in">www.nipm.in</a> .
3			The National Council may review and or amend the process of application of membership after due consideration and from time to time by any resolution, duly passed in the National Council with at least Two Third of the members present and voting in favour of the changes.
4	5 ( ii )	<b>Entrance Fee and Annual Subscription</b>	There shall be no entrance fee in case of upgradation from Corporate membership to Life membership
5	5 ( v )		The annual subscription payable by an Institutional member shall be determined by the National Council from time to time. It shall be within the right of the National Council to prescribe different rates of subscription for different classes of institutional members
6	7 ( iii )		In case a Corporate Member is in arrears for more than one year excluding the current year and is unable to pay off all his arrears, he shall have the option to apply to the National Council for upgradation to Life Membership by paying arrears for one year in addition to the Life Membership fee at the current rate before he

			may be granted Life Membership
7	9	<b>Suspension from Membership</b>	The National Council may, <b>after due investigation, and</b> by a resolution of three-fourths majority of its members present and voting at the meeting, suspend for any period/periods any member from the membership of the Institute for any act of omission or commission which is in violation of these Memorandum and Regulations or is against the interest of the Institute <b>or the concerned Chapter</b> , or constitutes neglect or refusal to abide by any Regulations and Bye-Laws of the Institute or is likely to bring discredit to the Institute, provided, however, that no such resolution to suspend a member shall be passed unless the member concerned has been given an opportunity to explain his conduct. Any member suspended by the National Council shall cease forthwith to be entitled to the benefits and rights of membership; but he shall have a right of appeal against such decision to the General Body of the Institute in a General Meeting immediately following such suspension provided he files the memorandum of appeal with the General Secretary within sixty days of his suspension.
8	12	<b>National Council</b>	..... National President National Vice-President Five Regional Vice-Presidents Hon. <b>National</b> General Secretary Hon. <b>National</b> Additional General Secretary Hon. <b>National</b> Treasurer
9	14	<b>Chapter Executive Committee</b>	The Regional Vice-President's and Regional Members of NIPM-National Council are part of the respective Chapters EC Team as Permanent Invitee.

10	21 ( ii )	<b>Notification of Election</b>	election of Office bearers of the Chapter for the ensuing term. The Secretary shall within seven days of the issue of notification, deliver the complete list of members having right and eligibility to vote, <b>as received from the National General Secretary,</b> to the Chief Returning Officer.”
11	22	<b>Returning Officers</b>	The National President for the purpose of conducting biennial election of office bearers of the National Council shall designate or nominate, <b>in addition to the Chief Returning Officer,</b> two Returning Officers by rotation from two different Regions, to strengthen the election process.
12	22(iii)(b)	<b>Duties and Powers of Returning Officers</b>	have powers to induct some of the active members of the Institute in reasonable number to his team for conducting effectively the election under these Rules. ( <b>They should not [for the specific purpose of conducting elections of the National Council] belong to the Chapter of the sitting National President or of the sitting Hon. General Secretary of the Institute.</b> ) Every such member shall, subject to the control of the Chief Returning Officer/Returning Officer, be competent to perform all the functions as may be delegated to him by the Chief Returning Officer/Returning Officer, from time to time. Provided that no such member shall perform any of the functions of the Chief Returning Officer/Returning Officer which relate to the scrutiny of nominations unless the National Council in an emergent meeting called in this behalf is satisfied that the Chief Returning Officer / Returning Office is/are unavoidably prevented from performing the said functions.
13	23	<b>Notice for Nomination :</b>	<p>(i) the last date for making nominations, which shall be the <b>fifteenth Day</b> after the date of issue of notice for nomination, and duly specifying the manner and the place at which the nomination papers including e-nominations if deemed fit by CRO are to be delivered.</p> <p>(iii) The last date for the withdrawal of candidature, which shall be the <b>10<sup>th</sup> day</b> from the date of sending the list of valid nominations or, if that day is a public holiday, the next succeeding day which is not a public holiday.</p>

			<p>(iv) The CRO and his team shall for the conduct of the e. voting make available an appropriate link for the conduct of the elections. A period of fifteen days be provided to such eligible members to cast their e.ballot . If the 15 th day is a public holiday, Then till the next succeeding day which is not a public holiday.</p> <p>(v)the date of counting for the contested positions shall be the day immediately following the last date for submission of e.ballots or, if that day is a public holiday, the next succeeding day which is not a public holiday. , and</p>
14	24	<b>Nominations</b>	<p>Provided further that a member with voting rights can file his nominations for only Two positions in the National Council/Chapter Executive Committee positions, as the case may be, indicating his order of preference. <b>If the member does not indicate his / her said order of preference in the prescribed nomination form, his / her nomination form shall not be treated as valid and shall get rejected during scrutiny of Nominations. Provided further that, he/she can contest only for one position. In the event of non-withdrawal from one post within the stipulated time, nomination for the first preferred post only would remain valid.</b></p> <p style="text-align: center;"><b>Validity of all nominations is subject to fulfillment of clause 29 (ii)</b></p>
1516	25 (iii)	<b>Scrutiny of Nominations</b>	<p>Immediately after all the nomination papers have been scrutinized and decisions accepting or rejecting the same have been recorded, the Chief Returning Officer shall prepare a list of validly nominated candidates, that is to say, candidates whose nominations have been found valid, and send the same by email to all the candidateswhose nominations have been found valid, with a copy to the National President and the Hony National General Secretary. A copy of the same should also be posted on the website.</p>

	26 (iii)	<b>Withdrawal of candidates</b>	The Chief Returning Officer shall, on being satisfied as to the genuineness of the notice of withdrawal, cause the notice to be affixed at some conspicuous place in his office and publish a list of contesting candidates and send the same by email to all the candidates, with a copy to the National President and the Hony National General Secretary. A copy of the same should also be posted on the website.
17	27	<b>E Ballot</b>	The Chief Returning Officer, within fifteen days of the last date of withdrawal, shall provide the e-ballot in e-mode containing all the offices contested, excepting those offices for which there is no contest, to all the members eligible to vote. The access to such e-ballot shall be through the registered email and mobile of the voter who will receive an OTP through his mobile and/or email which shall be used by him for opening the e-ballot and exercise his voting rights.
18	27(i)	<b>Voting</b>	A voter exercising his voting right, shall do so by clicking a mark against the name of the candidate/candidates whom he/she wishes to elect on the e-ballot. The e-ballot shall be available in e-mode for exercise of the franchise by the voter for fifteen days in election to NC and in election to Chapter EC as well. National office shall provide IT support to chapter executive authority for e-voting in the chapter. A detailed guideline shall also be circulated by National office to all chapters in this regard for adherence.
19	29 ( ii)		<p><b>(b) Age limitation for Leadership Positions at National &amp; Chapter level.</b> The age limit was fixed to hold leadership positions at Chapter &amp; National level. Members of the age of 70 or above, on the date of notification of the election would not be eligible to contest the election or be coopted to the National council or the Chapter executive committee. They may however be nominated as members or to the advisory committee of the National President / Chapter chairman by the Executive Committee Members of the concerned Chapter/National Council. The term of the position will be of maximum 2 years.</p> <p><b>(c) Limitation for holding One Position for the Office Bearers of NIPM in National as well as Chapters level.</b></p>

			<p>An Office Bearer of NIPM at Chapters &amp; National Level cannot hold any position in the capacity “Office Bearers” in any other HR Forums in India either before or after they are elected as office bearers with regard to their tenureship. Failure to comply will make them ineligible to continue as the NIPM office bearer and also make them ineligible to contest the next election</p> <p><b>(d) Eligibility Criteria for National Council Members to contest in National Council Election.</b></p> <p>Any Member desirous of contesting in the elections to the National Council , must have completed one term (2 years) as Executive Committee Member in the Chapter level. , then only he/she will be eligible to contest in the NIPM National Council Election.</p> <p>however exception would be made for those who have already served earlier in National Council in any Capacity; such Member would be eligible to contest in the National Council Election, even though he/she has not served at Chapter level’.</p> <p><b>(e) NIPM-Fellowship Members - Limitation for holding Position for the Office Bearers of NIPM in National as well as Chapters level.</b></p> <p>Members who have been conferred with NIPM-Fellowship are not eligible to contest in the Election, either at National Level OR Chapter Level.</p>
20	30	<b>Meeting of the Executive Authorities</b>	<b>The meetings conducted in the virtual mode would be considered as valid.</b>
21	71	<b>NIPM DPM Trust</b>	<p>The Institute ratifies “National Institute of Personnel Management – DPM Trust” created vide Registered Deed of Trust dated 15<sup>th</sup> January 1983 and further rectified by a Deed of Rectification dated 1st September 1983, both made at Calcutta.</p> <p><b>Subsequently, the name of the aforesaid Trust has been changed as Institute of People Management - DPM Trust for the purpose of PGDPM Course only</b></p>

22	86		The tenure of Board of Studies (BOS) and Board of Trustees (BOT) will be aligned with National Council's tenure with immediate effect.
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