



NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT

Presents

One Day Programme

On

**EMPLOYEES' PROVIDENT FUND AND
MISCELLANEOUS PROVISIONS ACT, 1952 WITH
FOCUS ON EMPLOYEES' PENSION SCHEME, 1995**

DATE : 26th May, 2023

TIME : 10.00 a.m. to 5.00 p.m.

[Registration starts at 9.30 a.m.]



VENUE : CONVENTION CENTRE

NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT

Southend Conclave, Tower Block (3rd Floor)
1582, Rajdanga Main Road, Kolkata - 700 107

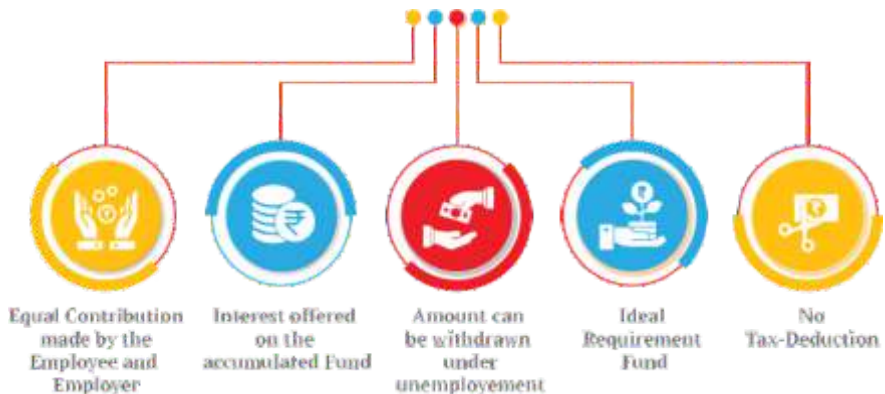
INTRODUCTION

Labour regulations are generally concerned with the protective aspects of social security, encompassing laws and programmes that provide fallback mechanisms to help employees cope with the occasional crises that affect households. Social security regulations are crucial not only for the welfare of society, but also for the productivity of the workforce in any activity. E.P.F. & M.P. Act 1952 is an example of a legislation that provides safety nets or fallback mechanisms to assist workers to cope with crises that hit households from time to time, such as illness, work injury, death, or old age. One of the Schemes under the said Act is the Employees' Pension Scheme, 1995, which is a social security scheme launched by the EPFO in 1995. It provides pension benefits to employees working in the organized sector after their retirement from the age of 58 years, with a minimum pension and other facilities.

LEARNING OBJECTIVES

After attending the programme participants will be able to learn about :-

- Social Security, it's need and implications of related laws
- Laws relating to Provident Fund and allied Schemes, particularly Employees' Pension Scheme.
- While preparing Pay Roll of employees, making relevant contribution deductions relating to Provident Fund and Pension etc.
- Employees' Pension Scheme, its applicability and benefits.
- Salient features of recent Supreme Court Judgement regarding higher pension.
- Chief issues of higher pension under E.P.S. arising out of the Supreme Court Judgement and
- EPFO guidelines for higher pension and its implementation



PROGRAMME CONTENTS

Session 1	Social Security in the Organised Sector : Background, need & implications of Related Laws
Session 2	Employees' Provident Fund And Miscellaneous Provisions Act, 1952, Employees' Pension Scheme, 1995- Eligibility, Who Contributes To EPS, Benefits, Higher Pension Eligibility, Calculation, Etc.
Session 3	Recent Supreme Court Decision Reg. Employees' Pension Scheme, 1995 - Critical Analysis of Related Issues in Light Of The Decision, EPFO Guidelines For Higher Pension, Case Study/problems
Session 4	Question / Answer Session
Session 5	Programme Feedback

WHO CAN PARTICIPATE

The participants should be Operating Executives / Managers working in establishments/factories/offices handling PF and EPS matters; Officers/Executives/Managers working in Personnel/HR, Finance & Accounts/Establishment Departments.

PEDAGOGY

Lecture, Presentation, Discussion, Interactive session

RESOURCE PERSONS

- ☞ Mr. T K Mukherjee, Regional Provident Fund Commissioner-I
- ☞ Mr. Suraj Gupta, Regional Provident Fund Commissioner-II
- ☞ Mr. Rajiv Bhattacharjee, Addl. Central Provident Fund Commissioner
- ☞ Other eminent speakers/experts on the subject

REGISTRATION FEES

Rs. 3800/- (Rupees three thousand eight hundred only) + GST
(10% discount on nomination of 3 participants or more)

Rs. 3500/- (Rupees three thousand five hundred only) + GST for NIPM members (for individuals only)

Seats are limited. Registration will be on a first come first serve basis.

Nomination(s) in the prescribed format along with payment details/cheque may be sent to the following address by post or email :

NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT

Southend Conclave, Tower Block (3rd Floor)

1582, Rajdanga Main Road, Kolkata - 700 107

Email : coordination@nipm.in

Our bank details are furnished below for online payment :

National Institute of Personnel Management

State Bank of India, Park Circus Branch

A/c No. 10513447918

IFSC Code : SBIN0001749

PAN NO. : AAATN2126N

GSTIN : 19AAATN2126NIZD

CONTACT PERSON

Ms. Rimpa Ghosh

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Phone : 033-2441 7254/55

ABOUT NIPM

NIPM is a nonprofit making body devoted to building professional excellence in the field of Human Resource Management through regular activities ranging from Evening Lectures to People Process Quality Certifications. Post Graduate Diploma in Personnel Management (PGDPM), the 2 years flagship academic programme of NIPM is widely recognized by industries in India for a career in HRM. NIPM has set up dedicated wings for Corporate Training & Consulting and Research & Development to leverage its vast experience and expertise. NIPM 4000-2016, the Global Standards for Quality of People Process, is aimed at defining global benchmarks for HR processes in organizations. NIPM 4000-2016 certification is the mark of Excellence of people processes in organizations.



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1582, Rajdanga Main Road, Kolkata 700 107
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ONE DAY PROGRAMME ON

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Registration Form

Name of the Organization: _____

Address: _____

Contact No: _____ Email ID: _____

No. of Delegates: _____ Amount (Rs.): _____

GST No. _____ PAN _____

Cheque/Draft/NEFT Ref. No: _____ Date: _____ Bank: _____

Sl.	Name	Contact No	Email ID

Nominations along with payment details/cheques may be sent to:

Ms. Rimpa Ghosh, Mobile : 6289110215, Email : coordination@nipm.in

BANK DETAILS

National Institute of Personnel Management

State Bank of India, Park Circus Branch

A/c No. 10513447918

IFSC Code: SBIN0001749

PAN NO.:AAATN2126N

GSTIN: 19AAATN2126NIZD

Date: _____

(Signature of Authorized Person
of the Company with Seal)