



NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT

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Ref: 6(AGM): 705 :2022

Date : 24th August, 2022

**To
All Members of NIPM (with voting rights)**

Notice of Annual General Meeting

Dear Member,

In terms of Regulation 38 of the Constitution of the Institute, please take notice that the 42nd Annual General Meeting of the Institute will be held on **Saturday, the 24th September, 2022 at 6.30 P.M. at Hotel Quality Inn Sabari Grand, No.29, Thirumalai Pillai Road, T. Nagar, Chennai** – 600 017, to transact the following business :-

1. To read and confirm of the Minutes of the Special General Meeting held on Saturday, the 18th December, 2021 at 6.30 P.M. at Maharashtra State Institute of Hotel Management and Catering Technology, Model Colony, Near Bharati Vidya Bhavan High School, Shivajinagar, Pune-411 016.
2. To consider and adopt the Annual Report of the Institute for the year 2021-2022.
3. To re-appoint M/s. K Jana & Associates, Chartered Accountants, Kolkata as Auditors of the Institute for its National Office for audit of the annual accounts for the year 2022-2023 and to hold their office from 25th September, 2022 till the conclusion of the next Annual General Meeting and fixation of their remuneration.
4. To discuss and decide about one Life Member, who is now under suspension, due to irregularities committed by the said member. The disciplinary proceedings in this direction has been completed for taking final decision in this matter.
5. To discuss and decide in the matter of setting out a sacrosanct criteria to determine the eligibility standard for electing council members of the Institute and further improvement to match with the contemporary changes from time to time. This has been felt necessary for the further betterment of the standard of the Institute so that in the years to come all Members desiring to Contest in the National Council Election, must have to attain a mandatory eligibility criteria of possessing a past experience by way of completion of at least one term as an Executive Member at any of the Chapters of the NIPM so that the elected member could be expected to have adequate knowledge about the all round functions of Institute while contesting for such election as against no previous experience in NIPM.
6. To discuss and decide about the elected Office Bearers of NIPM of Chapters & National Level who can be expected to contribute and have reasonable time to focus their major time of attention towards the functioning and development of curriculum and objectives of the Institute and therefore to enable them to allot adequate time to invest their valued wisdom in the state of affairs of the Institute. It has been felt that they cannot hold any position in the capacity "Office Bearers" in any other HR Forums in India either before or after they are elected as office bearers with regard to their tenureship.

7. To revise and amend the existing sub clause (iii) of clause 45 of Chapter VI of the Constitution of the Institute by inserting the words "the Institute shall pay to the Chapter which will host Annual Conference a sum equal to Rs.10.00 lakhs in place of earlier 50% of net income, if any, arising out of such conference based on the audited accounts exclusively made for the said Annual Conferences.
8. To revise and amend the existing sub clause (iv) of clause 45 of Chapter VI of the Constitution of the Institute by inserting the words "the surplus from Regional Conference conducted by the Chapters is to be shared at a fixed amount of Rs.2.00 lakhs to the National Office based on the audited accounts exclusively made for the said Regional Conferences.
9. To discuss and decide the change of existing name of National Institute of Personnel Management-DPM Trust to "Institute of People Management" for our DPM Trust for the purpose of conducting PGDPM Course.
10. Any matter brought under Regulation 36* of the Constitution of the Institute.

Members are cordially requested to make it convenient to be present in the Annual General Meeting.

By Order of the National Council



(M. H. Raja)
Hon. General Secretary

- * Regulation 36 : Any member desiring to move any resolution or motion in the Annual General Meeting shall give notice along with a copy of the resolution/motion to the General Secretary/Secretary concerned so as to reach him at least sixty days before the date of such Meeting.

On receipt of the proposed resolution the General Secretary/Secretary shall inform the National Council/Chapter Executive Committee about it and include the proposed resolution in the Agenda for the Annual General Meeting.

If the National Council/Chapter Executive Committee is of the opinion that the proposed resolution is prejudicial to the interest of the Institute, it will direct the General Secretary/Secretary not to include it in the agenda of the Annual General Meeting and the member concerned shall be informed about the reason for its non-inclusion in the agenda of the Annual General Meeting.