



NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT

Southend Conclave, Tower Block, 3rd Floor, 1582 Rajdanga Main Road, Kolkata - 700 107

Phone : +91 33 2441 7254 / 7255 • Fax : +91 33 2441 7256

E-mail : info@nipm.in • Website : www.nipm.in

MINUTES OF THE SPECIAL GENERAL MEETING OF NIPM

Date : Saturday, the 18th December, 2021

Venue : Maharashtra State Institute of Hotel
Management & Catering Technology,
Model Colony
Shivaji Nagar, Pune – 411 016

Time : 6.30 P.M.

Mr. Vishwesh Kulkarni, National President of the Institute was in the Chair. 62 Life/Corporate Members were present in this meeting.

The National President welcomed all the Members of NIPM who had come from different NIPM chapters from different parts of the country.

The National President requested Mr. M.H. Raja, the Hon. General Secretary, NIPM to place the agenda before the Special General Meeting.

Thereafter, discussions took place as per the Agenda of the Special General Meeting.

I. **CONFIRMATION OF THE MINUTES OF THE 41ST ANNUAL GENERAL MEETING HELD ON THURSDAY, THE 30TH SEPTEMBER, 2021 AT 10.30 P.M. THROUGH VIRTUAL (ZOOM) MODE.**

The Minutes of the 41st General Meeting held on 30th September, 2021 through Virtual (Zoom) mode as circulated earlier to the Members was confirmed unanimously, as proposed by Mr. A.S. Desai, a Life Member of NIPM-Goa Chapter and seconded by Mr. Narendra Patil, a Life Member of NIPM-Pune Chapter

II. **CONSIDERATION AND ADOPTION OF THE ANNUAL REPORT FOR THE YEAR 2020-2201.**

The Annual Report for the year from 1st April, 2020 to 31st March, 2021 was placed before the House for consideration. Hon. General Secretary Mr. M.H. Raja read out the salient points of the Report.

As proposed by Dr. Anil Keska, a Life Member of NIPM-Pune Chapter and seconded by Dr. S.R. Chandak, a Life Member of NIPM-Pune Chapter, the following Resolution was adopted unanimously :-

RESOLUTION

“Resolved that the Annual Report for the year 2020-2021 covering the period from 1st April, 2020 to 31st March, 2021 be and is hereby approved and adopted”.

III. **CONSIDERATION AND ADOPTION OF THE BALANCE SHEET AND THE AUDITED ACCOUNTS FOR THE YEAR 2020-2021**

The Balance Sheet and Audited Accounts relating to the period from 1st April, 2020 to 31st March, 2021 were placed before the House for consideration.

On going through the Audited Accounts for the year 2020-2021, Dr. Santosh Bhave asked why the Independent Auditor’s Report was not signed. Mr. Arup Chatterjee, Hon. Treasurer explained that it is a practice that Independent Auditor’s Report will be signed only after Members approved the Balance Sheet in AGM/SGM.

Another Member asked how many Chapter’s have furnished the Audited Balance Sheet, and also asked the list of Chapter’s which have not submitted the Balance sheet. Mr. Arup Chatterjee, Hon. Treasurer explained that 32 Chapters have submitted the Audited Balance Sheet,

Another Member enquired what is the plan of action for the Chapter’s who are not submitting the Balance Sheet. Mr. Vishwesh Kulkarni, National President explained that all efforts will be made to reactivate the Chapters and get the audited accounts. Alternatively action will be taken as per the constitution.

As proposed by Mr. K.S. Chandru, a Life Member of NIPM-Madras Chapter and seconded by Mrs. Amita Saha, a Life Member of NIPM-Kolkata Chapter, the following Resolution was adopted unanimously :-

RESOLUTION

“Resolved that the Balance Sheet and Audited Accounts for the year 2020-2021 covering the period from 1st April, 2020 to 31stMarch, 2021 be and are hereby approved and adopted”.

IV. **APPOINTMENT OF AUDITORS FOR THE YEAR 2021-2022 AND FIXATION OF THEIR REMUNERATION, IF ANY.**

Dr. Santosh Bhave, a Life Member of NIPM-Pune Chapter raised the question on how many years M/s. K. Jana & Associates are continuing as

Auditor. Mr. Arup Chatterjee, Hon. Treasurer explained that for the last two years.

As proposed by Mrs. Keska, a Life Member of NIPM-Pune Chapter and seconded by Mr. Ullas Deshpande, a Life Member of Mumbai Chapter, the following Resolution was considered, approved and hereby adopted unanimously :-

RESOLUTION

“Resolved that a M/s. K. Jana & Associates will continue as Auditor for the years 2021-22 on the same remuneration”.

V. **APPROVAL OF AGE LIMIT FOR LEADERSHIP POSITIONS AT NATIONAL & CHAPTER LEVELS**

National Council has suggested that an age limit can be fixed to hold leadership positions at Chapter & National level. It was decided and agreed that above 70 years, members should not hold any leadership positions and they can act only as a Mentors, if required by Chapter/National level.

As proposed by Mr. Arun Kisti, a Life Member of NIPM-Pune Chapter and seconded by Mr. Amol Kagwade, a Life Member of PCC Chapter, the following Resolution was considered, approved and hereby adopted unanimously :-

RESOLUTION

“Resolved that an age limit can be fixed to hold leadership positions at Chapter & National level. It was decided and agreed that above 70 years, members should not hold any leadership positions and they can act as Mentors”. This is with immediate effect.

VI. **APPROVAL OF REALINGING THE TENURE OF BOARD OF STUDIES (BOS) AND BOARD OF TRUSTEES WITH NATIONAL COUNCIL TENURE**

National Council has suggested that BOS and BOT Tenure should be aligned with the Tenure of National Council, whereas now the BOS and BOT tenure is three years and National Council tenure in two years.

As proposed by Dr. Santosh Bhave, a Life Member of NIPM-Pune Chapter and seconded by Mr. Amol Kagwade, a Life Member of PCC Chapter, the following Resolution was considered, approved and hereby adopted unanimously :-

RESOLUTION

“Resolved that the tenure of Board of Studies (BOS) and Board of Trustees (BOT) will be aligned with National Council’s tenure with immediate effect”.

VII. **APPROVAL OF RVP’S AND REGIONAL MEMBERS IN THE CHAPTER’S AS PERMANENT INVITEES**

National Council has suggested that RVP’s and National Council Members are part of the Chapters EC and they can be permanent invitees for the respective Chapters, which will help to improve the communication between the HO and Chapter.

As proposed by Mr. Suhas Bhaurao Birewar, a Life Member of NIPM-Nagpur Chapter and seconded by Mr. K.S. Chandru, a Life Member of Madras Chapter, the following Resolution was considered, approved and hereby adopted unanimously :-

RESOLUTION

“Resolved that RVP’s and Regional Members are part of the respective Chapters EC Team as Permanent Invite”.

VIII. **ANY MATTER BROUGHT UNDER REGULATION 36 OF THE CONSTITUTION OF THE INSTITUTE**

NIL

IX. **ANY OTHER MATTER ALLOWED BY THE CHAIRMAN OF THE MEETING (NO RESOLUTION SHALL BE CONSIDERED OR ADOPTED UNDER THIS ITEM).**

National President informed the house that Income Tax authorities want NIPM to have one PAN. Hence NIPM should have one PAN and all other chapters having separate Income Tax registration shall surrender their number.

Mr. M.H. Raja, Hon. General Secretary, thanked all the members present in this meeting and for actively participating in the proceedings. He also thanked the Chairman, Hon. Secretary and other Executive Committee Members of NIPM-Pune Chapter for arranging the Special General Meeting in a befitting manner.

There being no other matter, the meeting ended with vote of thanks to the Chair.



(M.H. RAJA)
HON. GENERAL SECRETARY



(VISHWESH KULKARNI)
NATIONAL PRESIDENT

Pune

Dated 30th December, 2021.

To : All Members (with voting rights) of the Institute.
