



NIPM

National Institute of Personnel Management, India

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“PERSONNEL TODAY”

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CALL FOR RESEARCH PAPERS

Dear Author/s

Greetings!!!

Thank you for the thunderous response. We have successfully closed the First issue of the research compendium. We thank you for making it a big success. This has motivated us and we call for papers towards the second issue of the Research Compendium.

Background of the Call

Digital Technology has significantly supported Business under the crisis situation. In a rapidly growing and fast paced economy both technology and sustainability are driven by continuous changes brought about by the Internet of Things, Artificial Intelligence (AI) and Robotics, all promising to transform global manufacturing, industrial processes and people. The use of technology in the past few years has grown considerably and technology will continue to play a pivotal role in enabling Human Resource organizations to collaborate the business towards quality and sustainability. It has been proved that Technological advancement, Information and Communication Technology can greatly contribute to the fulfillment of Human Resource policies of the organization. It allows the company to improve its internal processes, core competencies, relevant markets, organizational structure and business sustainability as a whole. In view of this; it is proposed to motivate members of NIPM and other business professionals to express their views and findings through publication of research articles in the research compendium. **National Institute Of Personnel Management (Personnel Today)** seeks Unpublished & Original research papers related to

“TECHNOLOGY IN HUMAN RESOURCE FUNCTION LEADING TO BUSINESS SUSTAINABILITY”.

The Selected research papers will be published in a special issue (Issue-II) of the journal **“Personnel Today”**. The research journal is blind peer reviewed & refereed with an ISSN Number- 0970-8405. The journal retains high standards in its content quality and originality.

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Guidelines for Authors

Author(s) are requested to observe following rules for submission:

- The Research papers should be based on investigation, experimentations, testing exploration and based on fact finding exercise.
- It should be a creative and systematic work undertaken by researcher, focused on knowledge, original in nature, culture and analytical information faced by him/her during last over four months' time in 2020.
- The Research Paper should contain the description of your study and should be structured in different sections such as: Abstract, Introduction, Methodology, Results, Conclusions, Acknowledgements (if applicable) and References.
- Research paper should be original work of the author. The journal is checked for Plagiarism through “Turnitin” Software. Similarity Index should be less than 20%.
- The first page of the manuscript of the research paper should include only title (not more than ten words), author details (name, designation, affiliations, e-mail Id), structured abstract (which include purpose, design/methodology/approach, findings, originality/value, maximum word limit - 200 Words) and Keywords.
- Manuscripts should normally be typed on the A4 size paper. It should be in two columns in double line spacing with 1.5 inch margin on all four sides. It should be prepared in 12 point Times New Roman. The soft copy should be sent electronically through the Journal's e-mail address nipm.research@gmail.com in MS - Word Format. The paper should preferably be limited up to 3000 words. The Sample IEEE format is attached for further reference.
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- Manuscripts submitted for consideration must be accompanied by a declaration that (I) the paper is the original work of the author(s) and has not been published anywhere else.
(ii) Due credit has been given to the authors whose papers, articles and other material has been used, referred by the author(s).
- Headings must be concise, with clear indication of the distinction between the hierarchies of headings.

- Notes or Endnotes should be used only if absolutely necessary and must be identified in the text by consecutive numbers, enclosed in square brackets and listed at the end of the article.
- **All images, charts, diagrams, line drawings, web pages/screenshots and graphs should be high resolution images. They should be clearly numbered.**
- **Tables should be typed and included in a separate file to the main body of the article. The position of each table should be clearly labelled in the body text of article with corresponding labels being clearly shown in the separate file.**
- Kindly follow the APAStyle Guide (7th Edition) for referencing.
- All Research Papers received for publication will be reviewed by Peers having expertise in relevant fields. On the basis of the referee's recommendation, the Editorial Board will decide to accept/ reject the paper. The Board may send back the paper for modification /improvement in accordance with the referee's comments.
- The board also reserves the right to communicate or not, the referee's comments to the author. Final decision on the paper will be communicated within 5 days from the last date of submission of paper. However, the acknowledgement of receiving the paper will be mailed immediately.
- Complimentary copy of the Journal will be either couriered or sent by Indian Post to each author(s) of paper accepted for publication.

“TECHNOLOGY IN HUMAN RESOURCE FUNCTION LEADING TO BUSINESS SUSTAINABILITY” will be the sub theme of this research compendium. Authors are free to choose their title of research paper as per their choice but research paper/ study must be related to sub theme as mentioned above & base should be connected with “Technology, Human Resource & Business Sustainability”. Authors are advised not to send any other research material which is not connected with Theme/ Sub Theme as mentioned.

SUBMISSIONS AND PUBLICATION

ABSTRACT SUBMISSION - December 15th, 2020

ACCEPTANCE - Within 2 day of receiving Abstract

FULL PAPER SUBMISSION - December 26th, 2020

ACCEPTANCE - Within 10 days of receiving Full Paper

CAMERA READY PAPER - January 10th, 2021.

PUBLISHING THE RESEARCH COMPENDIUM ON - 25th January, 2021.

Editor : Dr. Santosh Vishnu Bhawe (Fellow Member-NIPM)

Editor Research compendium of “NIPM - PERSONNEL TODAY” &

Director- HR & IR, Bharat Forge Limited, Pune (India).

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