



NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT

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Message from the National President



Dear Members,

At the outset of the Calendar Year, I convey my sincere best wishes to you and your family members for a happy and prosperous New Year 2019.

You are aware that NIPM-Karnataka Chapter is going to organize 38th Annual National Conference (NATCON-2019) of NIPM on the theme "Achieving People Capability for Global Competitiveness". The Conference will be held during September 26 to 28, 2019 at Hotel Clarks Exotica, Bengaluru. The preparatory work of the Conference is going on full swing by the Host Chapter. Renowned National and International level Speakers will share their views and ideas in this International Mega Event. I request you all to kindly gear up to attend the NATCON-2019 for professional excellence and extend your full commercial support to Karnataka Chapter for success of the Conference.

It will be a great opportunity for the B-School Students / Management Students to participate in the forthcoming STUNA-2K19, the 2nd Annual National Conference for Students on the theme "New Vistas of Opportunities - Growth Ladder for Millenials" to be hosted by NIPM-Pune Chapter on 23rd February, 2019 at A/C Auditorium of Government College of Engineering, Shivajinagar, Pune. On this occasion, I request all our Student Members to attend this Conference, so that they can get the opportunity to update their professional knowledge and mindset ready for future work environment and international work culture, at which renowned speakers will deliver their lectures / view-points.

I would also like to share some of our key initiatives for the development of NIPM. The National Council has agreed that all the activities of the Institute would be IT oriented. The National Vice-President & Chairman, New Resource Initiatives Committee has taken initiative for fund generation and get sponsorship for different awards of NIPM to be given to HR professionals on various occasions. We are getting valuable feedback from the New Resource Initiatives Committee members.

I take this opportunity to appeal to all our National Council Members and Chapter Chairmen / Committee Members to increase the membership strength in leaps and bounds for the progress of NIPM. As we have committed for membership drive to achieve more new memberships during our tenure, we should work together in getting Life / Corporate / Institutional / Student and other memberships from the reputed organisations i.e. PSUs & Private Sector organisations as well as Academic institutions.

Since our PGDPM course is a distance learning programme, the necessity of its recognition from IGNOU is needed to attract more students for the same. The terms and condition of IGNOU will be examined by NIPM for obtaining the approval to our PGDPM course.

The National Council has taken initiatives to boost the relation and interaction between National Council Members and Executive Committee Members of Chapters. It is proposed that all Regional Vice-Presidents and National Council Members shall participate in the activities of concerned chapter as invitees and according to protocol they shall be equivalence of Chapter Chairmen in the chapter programmes. The NC Members shall also remain in constant touch with their concerned chapters to liaison between the National Council and NIPM Chapters.

It gives me immense pleasure to inform you that NIPM National Office is going to organize a 2-Day MDP / National Seminar on the theme 'People Grow with Business Growth' during April 12-13, 2019 at Kalimpong, West Bengal.

With best wishes and warm regards,

(Vishwesh Kulkarni)
National President



Welcome to New Members

WELCOME TO NEW MEMBERS (during the period October 2018 to December 2018)

We are very pleased to welcome all the new Members of NIPM. 87 applicants were admitted as NIPM Members under different categories in different Chapters during the aforesaid period. The statistics of the new members are given below :

CHAPTER	NO. OF MEMBERS
AURANGABAD	02
COIMBATORE	02
DELHI-NCR	17
GOA	04
HARYANA	01
KARNATAKA	25
KERALA	05
KOLKATA	01
MADRAS	08
MANGALORE	06
NASIK	03
PUNE	11
PUNJAB	01
RAIGAD	01
TOTAL :	87

NIPM extends a cheerful welcome to all new members. There are no strangers here, only friends you are yet to meet. We appreciate your decision to join the valued all India body of professional managers engaged in human Resource Management, industrial Relations, Labour Welfare and Training & Development in the Country. As we are devoted to the advancement of knowledge, skill and expertise of the HR /IR professionals and personnel in the country, you as a member can avail the opportunity to be better equipped with awareness and knowledge through our regular Lectures, Meetings, Seminars and Trainings, conducted by various Chapters

SPECIAL ATTENTION

Members/new applicants are requested to kindly remit the annual membership subscription/new membership fees inclusive GST @18% by one Cheque/Demand Draft or through NEFT/RTGS/Online.



341st National Council Meeting held on 27th October, 2018 at Kolkata

The Hon. General Secretary informed that as per Regulation 12 of the NIPM Constitution four members are to be co-opted in the National Council 2018-2020. The National President also proposed the names of the Special Invitees in the National Council 2018-2020. National Council approved the names for Co-option and Special Invitees.

The Hon. General Secretary read out the names of members of different committees. It was decided that NC members may propose any other names in different Committees through respective Regional Vice-President to National President who is authorized to finalize the names. National Council approved the decision.

Mr P R Basavaraju, Chairman of Karnataka Chapter briefed about NATCON 2019 to be hosted by Karnataka Chapter during 27th & 28th September, 2019. He also informed the House that one Committee under the Chairmanship of Dr K B Akhilesh to finalize the Theme and Sub-Themes of the Conference. The National Council noted the same and advised to settle the venue of the Conference.

As per provision of NIPM Constitution, two members of BOS namely Mr S K Ghosh and Mr D Raychaudhuri will be retiring on 17th October, 2018 and they are eligible to be re-nominated for another 3 years. After prolonged discussion it was decided that the National President is authorized to finalize the name. Accordingly, Dr P K Sahu proposed to nominate Shri Vishwesh Kulkarni as a Member of BOS in place of Mr S K Ghosh and Mr D. Raychudhuri may be re-nominated for another term of 3 years. Mr Dasgupta informed that Mr Anupam Anand was the Member-Secretary of the BOS as National Vice-President of the NC and since now Mr Debasish Ray is the National Vice-President he may be nominated in place of Mr Anupam Anand. NC agreed to this.



Mr Johnson Mathew, NC Member informed the members that the state of Kerala has been left devastated by the recent floods. Thousands have become homeless and lakhs of people have lost their lifelong savings in this fury of nature. He requested all the members to help the people of Kerala by giving contribution in this noble cause. National President informed that NIPM would appeal to all the members to donate for the affected people.

National President informed that National Office got a proposal from Pune Chapter of NIPM intending to host the Student Conference at Pune in February 2019. It was decided that NIPM-Pune Chapter would host the National Student Conference -2019 at Pune. National Council agreed for hosting the Student Conference - 2019 at Pune.

Dr P K Sahu presented Performance Score Card before the members which was highly appreciated by the NC Members. NC approved the Performance Score Card.

National President suggested that since NIPM-PGDPM Course is not recognized by AICTE or affiliated to other Universities, admission of the students to this course is not encouraging. He assured that he would try to obtain recognition from the Universities / AICTE resulting in possibility of more intake of students. NC appreciated the efforts of NP.

Mr Manoj Gupta, NC member informed that most of the Chapters are not holding their EC Meetings, Lecture Meetings, Workshops etc. The performance of the Chapters are very low, as a result the Chapters are not participating in the Award Ceremony. He suggested that each of the Regional Vice-President should take the responsibility of reviving/holding monthly meetings, organizing Seminars, Workshops etc. NC agreed to this.

National President expressed his desire that all NC meetings being very important and members are coming to all corners of the country giving their valuable time, mobiles and cross talking hinders effectiveness of such important meetings. Hence, he requested that during the proceeding of the meetings the above two should be avoided by all members present. He also emphasized that all Lunch or dinner followed after NC meetings/Chapter EC Meetings should be free from serving alcoholic drinks.

New Initiatives

- NIPM National Office is going to organize its 14th Management Development Programme on 12th & 13th April, 2019 at Hotel Sinclairs, Kalimpong (Darjeeling). Other details are available in the website of NIPM : www.nipm.in
- NIPM-Pune Chapter is hosting its 2nd Annual National Conference for Students (STUNA-2K19) on the theme "New Vistas of Opportunities - Growth Ladder for Millenials" on 23rd February, 2019 at A/C Auditorium of Government College of Engineering, Shivajinagar, Pune.

Aurangabad Chapter



NIPM-Aurangabad Chapter organized a programme on the topic 'Bounce Back Aurangabad' on 2nd October, 2018 at Jagatguru Sant Tukaram Maharaj Natya Mandir, Aurangabad. The Trainer was Mr Vivek Bindra. 500 participants participated in this programme.

Aurangabad Chapter held its EC Meeting on 5th October, 2018 at Hotel Windsor Castle, Aurangabad. 16 participants participated in this meeting. The EC Members of Aurangabad Chapter discussed regarding preparation and participation of some of the upcoming events and also taken initiatives in connection with Membership Drive, Student Chapter formation update, HR Technical Session, 2 Day Conference, Publishing Newsletters and formation of knowledge groups.



Aurangabad Chapter organized an Evening Lecture meeting on the topic "Compensation Restructuring & Flexi Benefit Pay" on 8th October, 2018 at Hotel Grand Kailash, Aurangabad. 97 participants participated in this meeting. Mr Vipul Dave, Global Head HR & IR, Cosmo Films Limited was the speaker of the Lecture meeting.

Aurangabad Chapter



Aurangabad Chapter organized an HR Technical Training Programme on the topic "Development of HR Professionals in Jalna Region" on 10th October, 2018 at NRB Bearings Ltd., Jalna. EC representatives & HR Professionals from Jalna Region attended this programme. Mr Pramod Takwale, EC Member hosted this event in NRB Bearings Ltd. at Jalna MIDC. On behalf of NIPM Aurangabad Chapter, Mr Sunil Sutawane, Mr Puneet Dhingra, Mr Sachin Dabhade & Mr Manoj Gupta conducted this programme.



On 13th October, 2018 NIPM - Aurangabad Chapter jointly organized HR Conclave & CEO Connect Programme with Confederation of Indian Industries (CII) on "Employability & Essentials from Campus to Corporate" at Sanjivani Group of Institutes, Kopergaon.

Aurangabad Chapter held its Executive Committee Meeting on 19th November, 2018 at Hotel Garden Court, Aurangabad. 12 EC Members attended this meeting. In this meeting, the Agenda items were discussed amongst the members viz. Score Card Review and preparation of action plan for the activities of the Aurangabad Chapter, Planning for 2-day Conference, Student Chapter formation & planning of activities, initiatives for increasing membership etc.

Aurangabad Chapter



NIPM-Aurangabad Chapter organized an HR Technical Training Programme on the topic "Team Building - Outbound Training Programme" on 2nd December, 2018 at Hiranya Resort, Aurangabad. 21 participants participated in this programme.



NIPM-Aurangabad Chapter organized an HR Technical Training Programme on the topic "NIPM Industry Visit to Rucha Yantra on 6th December, 2018 at Rucha Yantra Manufacturing Plant, Aurangabad. 16 participants participated in this programme. On behalf of Aurangabad Chapter, Mr Sanjay Kapate & Mr Puneet Dhingra coordinated this event.

NIPM-Aurangabad Chapter held its EC Meeting on 2nd December, 2018 at Hotel Hiranya, Aurangabad.

Delhi-NCR Chapter



NIPM-Delhi NCR Chapter organized a one day workshop on "Role of Artificial Intelligence and Digitilisation of HR" on 26th October, 2018 at India habital Centre, New Delhi. The Programme was inaugurated by Shri Sanjay Kumar Banga, Chief Executive Officer of Tata Power DDL, Delhi. Speakers for the programme were eminent HR professionals from various PSUs, Private Organisations and leading Management Institutes. More than 60 delegates from various organizations attended the programme besides faculty members. The programme was highly appreciated by one and all.



Delhi NCR Chapter organized an Evening Talk on 23rd November, 2018 at NMA House. Dr Bhure Lal, Chairman of EPCA addressed to all the senior Executives from various Industries / Institutions, NIPM & NMA that all Municipalities should make their efforts to check Air and Water pollution. Mr Dinesh Jain, Chairman of the Chapter highlighted the importance of Environment /Air Emission problems in order to save our life as well as Life of our Children / future generation by providing clean and pure air.



Dehradun Chapter



A talk on "Emotional Intelligence" was conducted by NIPM Chapter Dehradun on 14th December, 2018 at Tel Bhavan, Dehradun. Dr. Avinash Chandra Joshi, Director (HR), UJVNL delivered the talk. Ex. ED, ONGC and former Regional Vice President, NIPM, NR and, Past Chairman, Dehradun Chapter, Mr. Pradeep Sahariya and Mr. S.K.Sharma, Past Chairman, NIPM Chapter, Dehradun also participated in the talk. More than 25 HR professionals and members attended the talk and discussion on Emotional Intelligence. Dr. Avinash Joshi shared the background of Emotional Intelligence in industry and academia. He also discussed the broad framework of Emotional Intelligence and the past research on the topic. Combined with his personal experiences and theoretical knowledge, he shared many live examples of emotional intelligence which highlighted the importance of the subject for HR professionals.



The talk was followed by brief discussion on conducting joint programs by NIPM and ISTD Dehradun Chapter. Finally, the program ended with vote of thanks to the speaker and the participants by Dr. Giri Raj Dhiman, Hon. Secretary, NIPM Chapter, Dehradun.

NIPM-Dehradun Chapter held its Executive body meeting on 25th October, 2018 wherein the members of the Executive Committee had taken some initiatives regarding conduct of regular activities of Dehradun Chapter, Membership drive, Joint Conference at Regional level & Joint programmes with ISTD Dehradun Chapter.

Karnataka Chapter



NIPM-Karnataka Chapter organized a programme on the topic “Digital Transformation Journey” by Suraj Chettri from Airbus India who had delivered thought provoking lecture on 24th October, 2018 at Hotel Capitol, Bangalore. The Chapter conducted NATCON 2019 preparatory meeting held on 17th October, 2018 chaired by Past Chairmen of NIPM.



NIPM-Karnataka Chapter conducted two day’s workshop on ‘HR Analytics’ on 14th & 15th December, 2018 at Hotel Trinity Isle, Bangalore, attended by 30 delegates and professionals. The Chapter also organized an Evening Lecture Meeting on ‘GIG Economy & The Future of Work’ on 19th December, 2018. The programme was attended by 75 HR Professionals from various Industries and organizations from Bangalore.

Karnataka Chapter



Glimpses of Evening Lectures of Karnataka Chapter



NIPM-Student Chapter for new students (1st Semester) at National School of Business, Bangalore on 24th October, 2018.

Karnataka Chapter held its EC Meetings on 10th October, 17th October, 2018.

Kerala Chapter



Infopark Group at NASSCOM Kochi Office organized a knowledge sharing session on “Kickstarting HR Analysis” on 3rd October, 2018 at Infopark. The resource person was Dr. Manoj Varghese, Former Dean of Academics, XIME Kochi; Former HR Director, JAPAC, Google & Former Director of User Operations, Facebook.



A Student Chapter was formed at Saintgits Institute of Management, Kottayam and the same was inaugurated on 12th October, 2018 by Mr K Lal John, Chairman of Kerala Chapter.

Kerala Chapter



NIPM Kottayam Group organized a knowledge sharing session on the topic “Attrition and Retention, the Role of HR Verticals” on 30th October, 2018 at Malayala Manorama. The Resource person was Major General (Retd.) Jacob Tharaman.



Kerala Chapter organized a knowledge sharing / Interactive session on the topic "Changing Face of Human Resource Management" on 31st October, 2018 at Hotel PGS Vedanta. The Resource person was Dr. V A Joseph, former MD & CEO, South Indian Bank and presently Director - Relations, Rajagiri Hospital.

NIPM-Kerala Chapter released its Executive Committee Directory - 2018-2020 during the Executive Committee Meeting held on 31st October, 2018. The same was released by Mr P. Premchand, Fellow of NIPM.

On 2nd November, 2018 an Evening Talk on "Impact of Employee Engage Activities in Work Force by Team VKL" organized by NIPM-Kerala Chapter - Alappuzha Group at GRK Hall, Alappuzha.

On 3rd November, 2018 a Knowledge Sharing Session on "Responsible Business Conduct in Supply Chain Intermediaries" by Mr A S Girish, Fellow NIPM & Advisor (HR), Apollo Tyres Ltd. organized by NIPM-Kerala Chapter - Trissur Group at Apollo Tyres Ltd. Conference Hall, Perambra.

Kerala Chapter



On 7th November, 2018, NIPM-Kerala Chapter organized a Knowledge Sharing Session on “Responsible Business Conduct in Supply Chain Intermediaries” at NIPM House, Kochi.



Kerala Chapter - Infopark Group organized a Panel Discussion Session on 8th November, 2018 at World Trade Centre, Infopark, Kochi.



On 15th November, 2018, Kerala Chapter handed over 20 rebuilt cottage handlooms which were damaged during Kerala Floods. These looms were handed over by Mr K Lal John, Chairman of Kerala

Kerala Chapter

Chapter during a function held at Chedamangalam Karimpadam Co-operative Weaver's Society, Paravur. Kerala Chapter also handed over New Computers to 12 Libraries under Paravur Taluk Library Council which were damaged during Kerala Floods in August, 2018. These Computers were handed over to the 12 Library authorities by Mr K Lal John, Chairman of Kerala Chapter during a function held at Paravur Municipal Library Hall. NIPM-Kerala Chapter - Alappuzha Group organized a knowledge sharing session on "Labour Laws with Special Reference to Latest Amendments and Government Notifications" by Mr Bichu Balan, Additional Labour Commissioner on 15th November, 2018.

NIPM-Kerala Chapter-Infopark Group in association with NASSCOM HR Forum organized a workshop on "Sexual Harassment and Consent" on 22nd November, 2018. The Resource person was Ms. Monolita Chatterjee, Founder Member and First Principal Coordinator of Raising Voices Foundation.



Kerala Chapter organized a knowledge sharing session by Mr Jayasankar S.S. Founder, Team Oorjja on the topic "Exploring Corporate's Role in Empowering differently Abled Community" at NIPM House, Kochi.

Kerala Chapter held its EC Meetings on 31st October, 2018 at Hotel PGS Vedanta & 26th November, 2018 at NIPM House, Kochi.



Madras Chapter

On 11th October, 2018 Madras Chapter and MMA jointly conducted a video Workshop on "Sexual Harassment - Know your Rights". The Chapter also organized Members' Meeting on the topic "HR Reskilling in the Digital Age" on 31st October, 2018.

Madras Chapter & MMA jointly conducted a video Workshop on "Stress Free Living" on 8th November, 2018. The 19th Endowment Lecture Meeting was organized by Madras Chapter on the topic "Leading without position" on 13th November, 2018. The Chapter and MMA organized Joint Certification Course on Organizational Discipline on the topic 'Place of discipline in industry - Discipline as functional aspect - role of HR Personnel and Shop Floor Managers in promoting and maintaining discipline" on 17th November, 2018. Madras Chapter and MMA conducted Joint Certification Course on Organizational Discipline on the topic "HR Approach in disciplining - Working definition of discipline - Frequent problems of indiscipline - Identification of contingency - Factors & Guidelines for administering discipline - Disciplinary action available for employers" and also on "Legal approach - Standing Orders act with reference to misconduct and interpretation - Interpretation of Misconduct - Subsistence Allowance - Implications arising out of non-payment of Subsistence Allowance" on 24th November, 2018.

NIPM- Madras Chapter held its EC Meetings on 10th October, 2018 & 27th November, 2018.

Mysore Chapter



Panel discussion on Breaking Barriers for Inclusion of Persons with Disability in the Workforce was organised by NIPM Mysore chapter in Collaboration with GRAAM representatives on 14th November 2018. This was followed by Talk on HR Leadership by Dr. Balasubramaniam.



Mysore Chapter of NIPM organised lecture cum interactive session on "National Consumers day" by HM Shivakumaraswamy, President of the Principal forum of Mysuru district consumers disputes redressal forum on 27th December 2018.

Mysore Chapter organized an Evening Lecture programme on “Contemporary HR Leadership” on 30th October, 2018 at SDM Makkalakoota College Premises and also Panel discussion held on the job opportunities for differently challenged persons.

NIPM-Mysore Chapter held its EC Meeting on 10th October & 10th November, 2018 at NIPM Mysore Chapter Office.

Mumbai Chapter



NIPM-Mumbai Chapter conducted a workshop on "Team Dynamics" on 30th November, 2018 at NIPM's Training Hall. 27 participants participated in this programme. The workshop was inaugurated by Mr Rajendra Tawade, Hon. Secretary, NIPM-Mumbai Chapter.



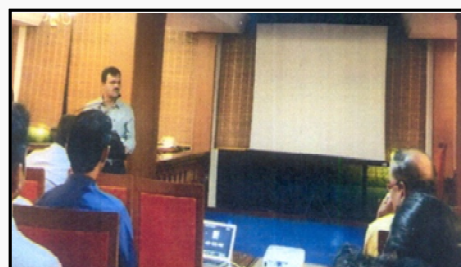
Mumbai Chapter organized an HR Seminar on "Emotional Intelligence & Artificial Intelligence" at SAASMIRA Business School Mumbai on 20th October, 2018. Mr Padmakar Deshpande, Vice-Chairman & Mr Rajendra Tawde, Hon. Secretary, Mumbai Chapter and also Dr Pramod Sadar Joshi, Speaker of the programme released SAASMIRA's brochure during the Seminar.

Mangalore Chapter



NIPM-Mangalore Chapter organized an interactive session on "Revitalise the organisation" at St. Aloysius College, Mangaluru on 26th October 2018. Mr. Anantha Ramaiah, the resource person of the programme spoke on the topic by using the OCTAPACE model for revitalizing the organization. Around 50 participants from industries and HR students participated in the programme. Mr. Divakar Kadri, Chairman NIPM, Mangalore Chapter presided over the programme, Dr. A M Narahari, Registrar (Evaluation), St Aloysius College, Mangaluru was a guest of honour. Mr. Prabhoda K S, Secretary NIPM Mangalore Chapter rendered the vote of thanks. Dr. Vidya Vinutha D Souza of St. Aloysius College was the Master of Ceremony, Mr. Chethan Mendonca, Members, NIPM Mangaluru Chapter introduced Chief Guest to the gathering.

Mangalore Chapter



NIPM-Mangalore Chapter organized a workshop on “Latest Trends in Industrial Laws” on 24th November at Gateways Hotel, Mangalore. Mr Prashanth B K, Advocate and Management Consultant was the resource person. 70 HR professionals and business owners participated in the programme. Mr Divakar Kadri, Chairman of Mangalore Chapter presided over the programme. Mr Prabhoda K S, Hon. Secretary of Mangalore Chapter rendered the vote of thanks.

Mangalore Chapter held its EC Meeting on 15th October, 19th November & 21st December, 2018 at Hotel Ocean Pearl, Mangalore.

Nashik Chapter



NIPM-Nashik Chapter organized monthly full day programme on “Best HR Practices for Peaceful Growth of Business” on 22nd November, 2018 at Hotel Express Inn, Nashik. This programme was held successfully in three consecutive sessions viz. “Triggering Factor for Formation of Unions”, “Effective Relationship with Union” & “Involving Union for Growth of Business” and also held a “Panel Discussion & Sharing of Success Stories”.

Punjab Chapter



Punjab Chapter organized a one day workshop on the theme “Organizational Rejuvenation Through Transformational Management Practices and New Age Arbitrage” on 24th November, 2018 at PHD Chamber of Commerce and Industry, Chandigarh. The workshop was inaugurated by Dr Harish Nayar IAS, Special Secretary Finance UT and CEO, Housing Board, Chandigarh. The Key Note Speaker was Prof. Amit Mittal, Dean, Chitkara University. The workshop had been attended by 40 senior HR Professionals and academicians including Management Students from prominent Corporate and public sector undertakings from Punjab, Himachal, Chandigarh and Noida like GSK, Godrej, GAIL India, IFFCO, Punjab Agro etc. Welcoming the participants, Mr S P Bansal, Chairman of the Punjab Chapter of NIPM, emphasized the need for HR managers and the leaders of industry to be more pro-active to manage change and be ready for future challenges for Leadership by adapting to changes besides highlighting the activities of NIPM and its future plans. Mr Ajay Bakshi, Hon. Secretary of NIPM presented a vote of thanks. The workshop was also attended by Chapter EC Members and past Chairmen.

Chapter Round UP

Punjab Chapter



NIPM-Punjab Chapter in association with Amity Business School, Student Chapter organized a lecture session on “Talent : A Strategic Tool for Competitive Tool” on 12th October, 2018 at Amity Global Business School Chandigarh. The Guest Speaker of the session was Mr Sudhir Mathur, an IIM-A Alumnus and former CEO of Max India shared his experience and thought process in successful Management and retention of Talent with his team and explained importance of talent management from a CEO perspective. The session was attended by over 150 people including Faculty, Management Students and HR professionals besides NC Member Capt. Naresh Kakkar and Chapter representatives. Dr Shivali Dhingra, Director, Amity Business School welcomed Mr Mathur by presenting a bouquet. Dr Babita Dosajh, Associate Dean and Convener of Student Chapter presented a vote of thanks. 150 participants participated in this programme.

NIPM-Punjab Chapter held its EC Meetings on 25th October, 12th November & 26th December, 2018.



Chapter Round UP

Trivandrum Chapter



An Evening Lecture meeting was organized by NIPM-Trivandrum Chapter on the topic “Streamlining HR Practices 2020 and beyond – Artificial Intelligence” on 31st October, 2018 at Malabar Hall of Technopark, Trivandrum. 37 delegates participated in this lecture meeting. Smt. Bindu Ashok Krishnan, member of the Executive Committee welcomed the gathering. Dr. G C Gopala Pillai, Managing Trustee, NIPM Trivandrum Chapter Trust and permanent invitee of the Executive Committee inaugurated the programme. Shri P. Elango, Hon.Treasurer of the Chapter gave vote of thanks.





Chapter Round UP

Trivandrum Chapter

Trivandrum Chapter organized the 29th P N Krishna Pillai Memorial Lecture Meeting on 20th December, 2018 at Malabar Hall, Technopark, Trivandrum. Mr K. Jayakumar, IAS (Retd.) former Chief Secretary, Government of Kerala and Vice Chancellor, Thinjath Ezhuthachan Malayalam University and now Director, Institute of Management in Government was the Chief Guest who delivered a lecture on Redefining Success in the post Truth Era. The lecture was attended by 50 delegates from different companies of Technopark and the students from the Rajadhani Business School, Trivandrum.



On 28th November 2018, Trivandrum Chapter organized the Workshop on Labour Law Amendments covering topics such as the Recent Developments in EPF and ESI Schemes, EPF Pension Scheme, salient features of the recent judgment of High Court of Kerala on EPF Pension Scheme and its implications, Contract Labour Employees Pension Scheme, fixed term employment and other recent important judgments of High Court of Kerala and the Supreme Court of India on labour laws etc. at Hotel SP Grand Days, Trivandrum. The Resource Persons for the Workshop was Shri Varkiachan Pettah and Adv. Anil Narayan, both Life members of NIPM. 40 delegates from different organizations participated in the Workshop.

Trivandrum Chapter held its EC Meeting on 4th November, 2018 at NIPM House, Trivandrum.



Chapter Round UP

Visakha Chapter



On 3rd October, 2018, Visakha Chapter organized a Lecture session on the topic “HR @ HPCL – Transaction to Transformation”. HR practitioners, academicians and students participated in this session. The Chapter Chairman, Vice-Chairmen and EC Members were attended the Session.



NATCON 2019

NIPM-Karnataka Chapter is going to organize 38th Annual National Conference (NATCON-2019) of NIPM on the theme “**Achieving People Capability for Global Competitiveness**”. The Conference will be held **during September 26 to 28, 2019 at Hotel Clarks Exotica, Bengaluru**. The preparatory work of the Conference is going on full swing by the Host Chapter. Renowned National and International level Speakers will share their views and ideas in this International Mega Event.