



## **NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT**

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### **Co-Option in the National Council – 2016-2018**

Mr. Debasish Ray, Central Region  
Mr. Sanjay K. Wadhani, Eastern Region  
Dr. G. L. Muraleedharan, Southern Region  
Mr. S C Gupta, Northern Region

### **Permanent Special Invitees in the National Council – 2016-2018**

Dr. S V Bhawe, Western Region  
Dr. P C Panigrahi, Central Region  
Mr. Jebakumar M, Southern Region  
Mr. A. K. Nanda, Eastern Region

### **CONSTITUTION OF DIFFERENT COMMITTEES FOR THE YEAR 2016-2018**

#### **Regional Council (ER) – 2016-2018**

Mr. K. S. Patro	Chairman
Chairman, Assam Chapter-	Member
Chairman, Asansol Chapter –	Member
Chairman, Bokaro Chapter -	Member
Chairman, Kolkata Chapter -	Member
Chairman, Dhanbad Chapter –	Member
Chairman, Durgapur Chapter-	Member
Chairman, Jamshedpur Chapter-	Member
Chairman, Patna Chapter-	Member
Chairman, Ranchi Chapter-	Member
Chairman, Upper Assam Chapter-	Member
Mr. Somesh Dasgupta, National President-	Ex-Officio Member
Mr. Charles Juster, Hon. Genl. Secretary-	Ex-Officio Member

#### **Regional Council (WR) – 2016-2018**

Mr. S G Chavan	Chairman
Chairman, Ahmedabad Chapter	Member
Chairman, Aurangabad Chapter	Member
Chairman, Baroda Chapter	Member
Chairman, Bombay Chapter	Member
Chairman, Goa Chapter	Member
Chairman, Surat Chapter	Member
Chairman, Nashik Chapter	Member
Chairman, Pune Chapter	Member
Chairman, Raigad Chapter	Member

Chairman, Thane Chapter	Member
Chairman, P C C Chapter	Member
Mr. Somesh Dasgupta, National President-	Ex-Officio Member
Mr. Charles Juster, Hon. Genl. Secretary-	Ex-Officio Member

**Regional Council (CR) – 2016-2018**

Mr. Anand S Toal	Chairman
Chairman, AP Chapter	Member
Chairman, Bhilai Chapter	Member
Chairman, Godavari Chapter	Member
Chairman, Singrauli Chapter	Member
Chairman, Bilaspur Chapter	Member
Chairman, Mahanadi Chapter	Member
Chairman, Nagpur Chapter	Member
Chairman, Orissa Chapter	Member
Chairman, Utkal Chapter	Member
Chairman, Visakha Chapter	Member
Mr. Somesh Dasgupta, National President-	Ex-Officio Member
Mr. Charles Juster, Hon. Genl. Secretary-	Ex-Officio Member

**Regional Council (NR) – 2016-2018**

Mr. Mukesh Kumar Jain	Chairman
Chairman, Allahabad Chapter	Member
Chairman, Delhi-NCR Chapter	Member
Chairman, Dehradun Chapter	Member
Chairman, Haryana Chapter	Member
Chairman, Jaipur Chapter	Member
Chairman, Punjab Chapter	Member
Chairman, Rajasthan Chapter	Member
Chairman, U P Chapter	Member
Mr. Somesh Dasgupta, National President-	Ex-Officio Member
Mr. Charles Juster, Hon. Genl. Secretary-	Ex-Officio Member

**Regional Council (SR) – 2016-2018**

Mr. P Muthuvellappan	Chairman
Chairman, Coimbatore Chapter	Member
Chairman, North Karnataka Chapter	Member
Chairman, Karnataka Chapter	Member
Chairman, Kerala Chapter	Member
Chairman, Madras Chapter	Member
Chairman, Madurai Chapter	Member
Chairman, Mangalore Chapter	Member
Chairman, Mysore Chapter	Member
Chairman, Neyveli Chapter	Member
Chairman, Pondicherry Chapter	Member
Chairman, Salem Chapter	Member
Chairman, Trivandrum Chapter	Member
Chairman, Tiruchy Chapter	Member

Chairman, Hosur Chapter	Member
Mr. Somesh Dasgupta, National President-	Ex-Officio Member
Mr. Charles Juster, Hon. Genl. Secretary-	Ex-Officio Member

### **Scope of works of the Regional Council**

Scope of work of the Regional Council have been specified in the NIPM Constitution in Clause 17.

### **Editorial Board for the Term 2016-2018**

Dr. K K Chaudhuri, Kolkata Chapter	Editor-in-Chief
Dr. R T Goswami, Kolkatal Chapter	Member
Mr Partha Chowdhury, Kolkata Chapter	Member
Dr. P R K Raju, Godavari Chapter	Member
Mr. Pradeep Kumar Singh, Ranchi Chapter	Member
Mr. Somesh Dasgupta, National President-	Ex-Officio Member
Mr. Charles Juster, Hon. Genl. Secretary-	Ex-Officio Member

### **Scope of work for the Editorial Board :-**

- The Apex body to formulate the guidelines and new directions for editing NIPM journal “Personnel Today” / Newsletter – “NIPM Newsletter” benchmarked with National / International journals.
- Monitoring the quality of the publication and giving directions for enhancing its quality.
- To oversee all activities concerning publication of the Journal “Personnel Today” and the Newsletter – “NIPM Newsletter”.

### **Fellowship Committee for the Term 2016-2018**

Prof. U K Chaubey, Ranchi Chapter	Chairman
Dr. P C Panigrahi, Utkal Chapter	Member
Mr. Debabrata Raychaudhuri , Kolkata Chapter	Member
Mr. N Kamalakannan, Madras Chapter	Member
Mr. Somesh Dasgupta, National President-	Ex-Officio Member
Mr. Charles Juster, Hon. Genl. Secretary-	Ex-Officio Member

### **Scope of work for the Fellowship Committee**

- The names of the eligible members which will be suggested by the concerned Chapter(s) through their respective Regional Vice-President will be considered by this Committee as per laid down evaluation criteria and recommended to the National Council the names of such members as may deem appropriate for conferring Fellowship to them.

### **International Affairs & Relations Committee for the term 2016-2018 :**

Mr. Somesh Dasgupta, Kolkata Chapter	Chairman
Mr. B K Thakur, Utkal Chapter	Member
Mr. R P Singh, Delhi NCR Chapter	Member
Mr. Charles Juster, Hon. General Secretary	Ex-Officio Member

### **Scope of work for the International Affairs & Relations Committee**

1. Interaction/ Communication/ Co-ordination/ Networking on behalf of NIPM with renowned International HR/IR Associations/bodies/forums/affiliates etc.
2. Set-up Executive Programme/Collaborations/Professional engagement activities with such renowned International associations/bodies/forums/affiliates etc.
3. Any other related HR/IR activities/assignments in such International matters
4. Networking/ interacting in India with fraternal HR bodies like NHRDN, ISTD, EFI etc. for International HR/IR related.

### **Assessment & Award Committee for the Term 2016-2018**

Mr. Manoj Gupta, Aurangabad Chapter	Chairman
Mr. S Nagaraja, Karnataka Chapter	Member
Mr. R K Sinha, Asansol Chapter	Member
Mr. Bhabani Bandopadhyay, Dhanbad Chapter	Member
Mr. Somesh Dasgupta, National President-	Ex-Officio Member
Mr. Charles Juster, Hon. Genl. Secretary-	Ex-Officio Member

### **Scope of work for the Assessment and Awards Committee :-**

- Evaluation of the activities of the Chapters as per laid down criteria.
- Recommending the Chapters for Award to National Council.
- Recommending policy changes, if any, based on the experience gained and new inputs

### **National Award for HR Best Practices Committee for the term 2016-2018**

Mr. R P Singh, Delhi Chapter	Chairman
Dr. G B S Prasad, Visakha Chapter	Member
Mr. A S Girish, Madras Chapter	Member
Dr. P K Sahu, Orissa Chapter	Member
Mr. Manish Srivastava, Mahanadi Chapter	Member
Mr. S K Ghosh, Kolkata Chapter	Convenor
Mr. Somesh Dasgupta, National President-	Ex-Officio Member
Mr. Charles Juster, Hon. Genl. Secretary-	Ex-Officio Member

### **Scope of work for the National Award for HR Best Practices Committee**

- The Committee shall invite nominations by sending Brochure/personal contact
- The Committee shall arrange Region-wise Teams (Total 5) of two/one members shall visit the Companies to verify the facts submitted by the Companies

- The Committee shall appoint Jury consisting of :
  - (a) An eminent member from Industry
  - (b) An eminent member from academics
  - (c) An eminent member of NIPM
- The Committee shall arrange workshop to make the oral presentation of the Companies.

**Regional Council Co-ordination Committee for the term 2016-2018 :**

Mr. Anupam Anand, National Vice-President	Chairman
Mr. K S Patro, RVP (ER)	Member
Mr. S G Chavan, RVP (WR)	Member
Mr. P Muthuvellappan, RVP (SR)	Member
Mr. Mukhesh Jain, RVP (NR)	Member
Mr. Anand S. Toal, RVP (CR)	Member
Mr. Somesh Dasgupta, National President-	Ex-Officio Member
Mr. Charles Juster, Hon. Genl. Secretary-	Ex-Officio Member

**Scope of work for the Chapter Co-ordination Committee**

The Committee will collect report from the respective Regional Councils and take necessary action as per their recommendation.

**Membership Committee for the Term 2016-2018 :**

Mr. Partha Chowdhury, Kolkata Chapter	Chairman
Mr. Amit Sarkar, Kolkata Chapter	Member
Mr. Sambit Parida, Utkal Chapter	Member
Mr. Asok Khanna, Kolkata Chapter	Convenor
Mr. Somesh Dasgupta, National President-	Ex-Officio Member
Mr. Charles Juster, Hon. Genl. Secretary-	Ex-Officio Member

**Scope of work for the Membership Committee :-**

- This Committee has to look after admission of new members, retention & upgradation of existing NIPMIans and other allied jobs aiming at to enhance the Membership base as well as to reduce the number of drop outs and defaulting members.
- The Committee will also delete default member if any for the time being.
- The Committee will also explore the feasibility of inducting the distinguished Corporate personality of eminence as Patron.
- To examine the aspect of enhancing Annual Subscription of all categories of members and submit their recommendations to the National Council for their perusal

### **Constitutional Reforms Committee for the Term 2016-2018 :**

Mr. Somesh Dasgupta, Kolkata Chapter	Chairman
Mr. Amarendra Mahapatra, Utkal Chapter	Member
Mr. R P Singh, Delhi NCR Chapter	Member
Mr. R S Mahapatro, Ranchi Chapter	Member
Mr. S K Ghosh, Kolkata Chapter	Member
Charles Juster, Hon. General Secretary	Ex-Officio Member

### **Scope of work for the Constitutional Reforms Committee :-**

- To review the Constitution of NIPM keeping in view the broadening of the HR professionals from various fields, as well as, suggestions made during the present National Council meeting and the earlier National Council meetings.
- The committee shall study the overall administrative machinery of the NIPM body and suggest for its effective functioning and control.
- The committee shall also review the system and processes and suggest improvements therein.

### **Young H R Professionals & Students Committee for the term 2016-2018 :-**

Mr. Anand S. Toal, Nagpur Chapter	Chairman
Mr. Arup Chatterjee, Kolkata Chapter	Member
Mr. Johnson Mathew, Kerala Chapter	Member
Ms. Joyeeta Ganguly, Kolkata Chapter	Member
Ms. Jayasree Katkar, Raigad Chapter	Member
Mr. Amol Kagwade, P C C Chapter	Member
Mr. Nanjegowda N, Karnataka Chapter	Member
Mr. Saptarshi Goswami, Asansol Chapter	Member
Mr. J Appa Rao, Kolkata	Member
Ms Suman Rastogi, Ranchi Chapter	Member
Mr. Somesh Dasgupta, National President-	Ex-Officio Member
Mr. Charles Juster, Hon. Genl. Secretary-	Ex-Officio Member

### **Scope of work for the Young H R Professional Committee :-**

The Committee shall encourage young personnel professionals & Students of B- Schools to associate themselves with the activities of the Institute.

**NOTE: Executive Director will be the Convener of all the Committees unless specifically mentioned for the particular Committee and assist the Committees in arranging meeting in time, fix up the venue etc.**

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