

## MEMBERSHIP - FAQs

→ **How many types of memberships are there in NIPM? And what are they?**

There are five types of membership in NIPM eg. Types are **Associate, Corporate, Life, Student and Institutional**.

→ **What is the minimum qualification to get the associate membership of NIPM?**

Recognized degree or diploma in personnel management or industrial relations or labor welfare will be preferred whereas at least a degree of any equivalent examination and having the knowledge personnel management or industrial relations or labor welfare is mandatory.

→ **Is any working experience needed for the membership?**

Yes, holding an administrative or managerial position in the trading, commercial or industrial organization is required.

→ **What are the qualification criteria for corporate membership?**

The qualification criteria are same as required in the associate membership.

→ **What experience is required for corporate membership?**

At least three years and five years of practical experience is required for them who have degrees in personnel management or labor welfare or industrial relations and who have a degree of equivalent examination respectively.

→ **What are the membership criteria for the students?**

An individual student who is undergoing a recognized course either for a degree or diploma, in personnel management or industrial relations or labor welfare may be admitted to the students' membership.

→ **How much is the membership fee?**

The new members have to pay Rs. 5,500/- as the membership fee. The lifetime membership fee is also same for the corporate members.

→ **What are the qualification criteria for the students for membership at NIPM?**

The students who are pursuing the courses of personnel management, labor welfare or industrial relations are eligible to get the membership at NIPM.

→ **Which institutes are eligible for membership at NIPM?**

The institute of central or state or self-government or the departments of the same or any salutary body or corporation, salutary otherwise, or any association, whether incorporated or not, which subscribes to and is interested in furtherance of the objects of the institute are eligible for the institutional membership.

→ **How to apply for the membership enrollment?**

To apply for membership, you have to fill in the application form, get it proposed and seconded by life/ corporate members of the institute and send it along with the demand draft/ cheque for the amount covering the General Secretary of the institute through the Secretary of the concerned Chapter, if you reside within the territorial jurisdiction of any chapter, or directly if you reside outside the jurisdiction of any Chapters.

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➔ **How will I know whether my application is granted or not?**

After the application has been scrutinized by the NIPM office, it will be considered by the Membership Admission Committee and approved by the National Council. Thereafter, you will be informed about your admission, indicating the class of membership and date of admission.

➔ **How are the new members enrolled?**

New members are enrolled on the basis of the financial year of the institute.

➔ **What is the subscription formality for the new members?**

Anyone admitted between April and September shall have to pay full-year's subscription. Anyone admitted between October and March has to pay half-year's subscription. In both cases Entrance fee has to be paid in full.

➔ **What can I get from NIPM?**

NIPM gives you the chance to establish valuable contacts with fellow members, exchange ideas and information, represent issues of common concern at local and national forums. You will be entitled to a wide range of enhancement of your professional skills.

➔ **How can the NIPM membership be beneficial for me?**

You are entitled as a member of NIPM to:

- Attend and participate in the meetings, discussions, lectures, film shows, and such programs which are organized by the institute or its Chapters.
- Participate in the concessional rates of management training and development programs organized by NIPM or its Regions and Chapters.
- Get a copy of the Institute's quarterly journal, "Personnel Today" and a copy of its news bulletin, "NIPM Newsletter" free of cost.
- Use the library or the information center at NIPM National office and or the Chapter office.

➔ **Will the member of NIPM be able to continue his/her professional practice?**

Yes, the members of NIPM are liable to continue their professional practices besides this course of NIPM.

➔ **What are the responsibilities of a member of NIPM?**

The member has to preserve the image and dignity of NIPM and shouldn't misuse it. The annual subscription must be paid on time or before 1<sup>st</sup> April each year.

➔ **When can the membership of the members be removed?**

If the person is mentally unsound

If the person is involved in some moral offense

If the person is involved in any violation in the institute

If the person died

If the person does not maintain the rules and regulation of the institute

➔ **How is the decision of expelling someone taken by the Council?**

➔ The decision is taken by the majority of two-third votes of the members present in the voting in the general meeting.

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→ **Who can vote at the meeting?**

All the lifetime members shall have one vote each at the general meeting.

→ **Who can attend the meeting?**

Besides the life and corporate members the students and the associate members can also attend the meeting, but the students and the associate members do not have the right to vote in the general meeting.

→ **How can the removed membership be readmitted?**

A person removed from the membership of the institute may be readmitted as a member of the same class to which he/ she belonged previously, by the Council, on that behalf, provided he/she clears up all the earlier subscriptions before he/she can be readmitted by the Council.

→ **What is the annual subscription and the entrance fee for the corporate members?**

For corporate membership the annual subscription is Rs.700/- and the entrance fee is Rs.300/-.

→ **What is the annual subscription and the entrance fee for the associate members?**

For associate membership the annual subscription is Rs.500/- and the entrance fee is Rs.150/-.

→ **What is the annual subscription and the entrance fee for the students?**

For students, the annual subscription is Rs.200/- and the entrance fee is Rs.100/-.

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