

CONSTITUTION OF DIFFERENT COMMITTEES FOR THE YEAR 2018-2020

Regional Council (ER)

Mr. R S Mahapatro	Chairman
Chairman, Assam Chapter-	Member
Chairman, Asansol Chapter –	Member
Chairman, Bokaro Chapter -	Member
Chairman, Kolkata Chapter -	Member
Chairman, Dhanbad Chapter –	Member
Chairman, Durgapur Chapter-	Member
Chairman, Jamshedpur Chapter-	Member
Chairman, Patna Chapter-	Member
Chairman, Ranchi Chapter-	Member
Chairman, Upper Assam Chapter-	Member
Mr. Vishwesh Kulkarni, National President	Ex-Officio Member
Dr. Pradeep Kumar Sahu, Hon. Genl. Secretary	Ex-Officio Member

Regional Council(WR)

Mr. Anant S Desai	Chairman
Chairman, Ahmedabad Chapter	Member
Chairman, Aurangabad Chapter	Member
Chairman, Baroda Chapter	Member
Chairman, Bombay Chapter	Member
Chairman, Goa Chapter	Member
Chairman, Surat Chapter	Member
Chairman, Nashik Chapter	Member
Chairman, Pune Chapter	Member
Chairman, Raigad Chapter	Member
Chairman, Thane Chapter	Member
Chairman, P C C Chapter	Member
Mr. Vishwesh Kulkarni, National President	Ex-Officio Member
Dr. Pradeep Kumar Sahu, Hon. Genl. Secretary	Ex-Officio Member

Regional Council (CR)

Mr. U. Chittodu	Chairman
Chairman, AP Chapter	Member
Chairman, Bhilai Chapter	Member
Chairman, Godavari Chapter	Member
Chairman, Singrauli Chapter	Member
Chairman, Bilaspur Chapter	Member
Chairman, Mahanadi Chapter	Member
Chairman, Nagpur Chapter	Member
Chairman, Orissa Chapter	Member
Chairman, Utkal Chapter	Member
Chairman, Visakha Chapter	Member
Mr. Vishwesh Kulkarni, National President	Ex-Officio Member
Dr. Pradeep Kumar Sahu, Hon. Genl. Secretary	Ex-Officio Member

Regional Council (NR)

Dr. Subir Bikas Mitra	Chairman
Chairman, Allahabad Chapter	Member
Chairman, Delhi NCR Chapter	Member
Chairman, Dehradun Chapter	Member
Chairman, Haryana Chapter	Member
Chairman, Jaipur Chapter	Member
Chairman, Punjab Chapter	Member
Chairman, Rajasthan Chapter	Member
Chairman, U P Chapter	Member
Mr. Vishwesh Kulkarni, National President	Ex-Officio Member
Dr. Pradeep Kumar Sahu, Hon. Genl. Secretary	Ex-Officio Member

Regional Council (SR)

Mr. Ashoka T	Chairman
Chairman, Coimbatore Chapter	Member
Chairman, North Karnataka Chapter	Member
Chairman, Karnataka Chapter	Member
Chairman, Kerala Chapter	Member
Chairman, Madras Chapter	Member
Chairman, Madurai Chapter	Member
Chairman, Mangalore Chapter	Member
Chairman, Mysore Chapter	Member
Chairman, Neyveli Chapter	Member
Chairman, Pondicherry Chapter	Member
Chairman, Salem Chapter	Member
Chairman, Trivandrum Chapter	Member
Chairman, Tiruchy Chapter	Member
Chairman, Hosur Chapter	Member
Mr. Vishwesh Kulkarni, National President	Ex-Officio Member
Dr. Pradeep Kumar Sahu, Hon. Genl. Secretary	Ex-Officio Member

Scope of works of the Regional Council

Scope of work of the Regional Council have been specified in the NIPM Constitution in Clause 17.

Editorial Board for the Term 2018-20

Dr. C M Chitale, Pune Chapter	Editor
Dr. Alok Sen, Kolkata Chapter	Member
Mr Nrusingh Panigrahi, Vishakha Chapter	Member
Mr. Vishwesh Kulkarni, National President	Ex-Officio Member
Dr. Pradeep Kumar Sahu, Hon. Genl. Secretary	Ex-Officio Member

Scope of work for the Editorial Board :-

- The Apex body to formulate the guidelines and new directions for editing NIPM journal “Personnel Today” / Newsletter – “NIPM Newsletter” benchmarked with National / International journals.
- Monitoring the quality of the publication and giving directions for enhancing its quality.

- To oversee all activities concerning publication of the Journal “Personnel Today” and the Newsletter – “NIPM Newsletter”.

Fellowship Committee for the Term 2018-2020

Mr. G. Upadhyaya, Utkal Chapter,	Chairman
Mr Shridhar Vyawahare, Nashik Chapter	Member
Mr Guilman Fernandez, Goa Chapter	Member
Mr Debabrata Raychaudhury, Kolkata Chapter	Member
Mr. SG Kurbetti, Pune Chapter	Member
Mr. Vishwesh Kulkarni, National President Ex-Officio	Member
Dr. Pradeep Kumar Sahu, Hon. Genl. Secretary Ex-Officio	Member

Scope of work for the Fellowship Committee

- The names of the eligible members which will be suggested by the concerned Chapter(s) through their respective Regional Vice-President will be considered by this Committee as per laid down evaluation criteria and recommended to the National Council the names of such members as may deem appropriate for conferring Fellowship to them.

INTERNATIONAL AFFAIRS & RELATIONS COMMITTEE

Mr. Somesh Dasgupta, Kolkata Chapter	Chairman
Mr. Vishwesh Kulkarni, Pune Chapter	Member
Dr. B K Thakur, Utkal Chapter	Member
Dr. Pradeep Kumar Sahu, Hon. General Secretary	Ex-Officio Member

Scope of work for the International Affairs & Relations Committee

1. Interaction/ Communication/ Co-ordination/ Networking on behalf of NIPM with renowned International HR/IR Associations/bodies/forums/affiliates etc.
2. Set-up Executive Programme/Collaborations/Professional engagement activities with such renowned International associations/bodies/forums/affiliates etc.
3. Any other related HR/IR activities/assignments in such International matters
4. Networking/ interacting in India with fraternal HR bodies like NHRDN, ISTD, EFI etc. for International HR/IR related.

Assessment & Award Committee for the Term 2018-2020

Mr. Johnson Mathew, Kerala Chapter	Chairman
Mr R N Panda, Bhilai Chapter	Member
Mr. P R Basavraj, Karnataka Chapter	Member
Mr Bhavani Bandopadhyay, Dhanbad Chapter	Member
Mr Vijay Deshpande, Thane Chapter	Member
Dr D Murlidhar Rao, Vishakha Chapter	Member
Mr. M H Raja, Chennai Chapter	Member
Mr. Vishwesh Kulkarni, National President Ex-Officio	Member
Dr. Pradeep Kumar Sahu, Hon. Genl. Secretary Ex-Officio	Member

Scope of work for the Assessment and Awards Committee :-

- Evaluation of the activities of the Chapters as per laid down criteria.
- Recommending the Chapters for Award to National Council.
- Recommending policy changes, if any, based on the experience gained and new inputs on chapter activities

National Award for HR Best Practices & HR Excellence Award Committee

Dr. A. K. Balyan, Delhi NCR Chapter	Chairman
Dr. Pradeep Kumar Sahu	Co-Chairman
Mr. K C Das, Visakha Chapter	Member
Dr. SB Mitra, Delhi NCR	Member
Mr. S K Ghosh, Kolkata Chapter	Member
Mr. Manoj Gupta, Aurangabad Chapter	Member
Mr. S G Chavan, Raigad Chapter	Member
Mr Mukesh Jain, Delhi NCR	Member
Mr Kalyan Power, Pune Chapter	Member
Mr. Vishwesh Kulkarni, National President Ex-Officio	Member

Scope of work for the National Award for HR Best Practices Committee

- The Committee shall invite nominations by sending Brochure/personal contact
- The Committee shall arrange onsite validation Teams of two/one members who shall visit the Companies to verify the facts submitted by the Companies/Individuals
- The Committee shall appoint required no of Jury members for respective awards which shall at least consist from following fields :
 - (a) Eminent member from Industry
 - (b) Eminent member from academics
 - (c) Eminent member of NIPM
- The Co-Chairman of the committee shall organize all activities of the program
- The Committee shall arrange workshops/events to make the oral presentation of the Companies/individuals etc.

Regional Council Co-ordination Committee

Mr. Debashish Ray, National Vice-President	Chairman
Dr. Subir Bikas Mitra, RVP (NR)	Member
Mr. Ashoka T, RVP (SR)	Member
Mr. U Chittodu, RVP(CR)	Member
Mr. R S Mahapatro, RVP (ER)	Member
Mr. Anant S Desai, RVP (WR)	Member
Mr Sanjay Wadhwani, NC Member-NR	Member
Capt. Naresh K Kakkar, NC Member-NR	Member
Mr Johnson Mathew, NC Member-SR	Member
Mr GK Sastry, NC Member-SR	Member
Dr PRK Raju, NC Member-CR	Member
Mr Ranjit R. Pande, NC Member-CR	Member
Mr. S. Goswami, NC Member-ER	Member
Mr Brij Mohan Prasad, NC Member-ER	Member
Mr. SG Chavan, NC Member-WR	Member
Mr. Manoj Gupta, NC Member-WR	Member
Mr. Vishwesh Kulkarni, National President Ex-Officio	Member
Dr. Pradeep Kumar Sahu, Hon. Genl. Secretary Ex-Officio	Member

Scope of work for the Regional Council Co-ordination Committee

The Committee will collect report from the respective Regional Councils and take necessary action as per their recommendation.

Membership Committee for the Term 2018-20

Mr. SK Ghosh, Kolkata Chapter	Chairman
Mr. Arnab Biswas, Kolkata Chapter	Member
Mr Sunil Sutawane, Aurangabad Chapter	Member
Mr.Saptarshi Goswami, Asansol Chapter	Member
Dr. Som Saini, Punjab Chapter	Member
Mr GK Sastry, Mysore Chapter	Member

Mr. Vishwesh Kulkarni, National President Ex-Officio Member

Dr. Pradeep Kumar Sahu, Hon. Genl. Secretary Ex-Officio Member

Scope of work for the Membership Committee :-

This Committee has to look after admission of new members, retention & upgradation of existing NIPMIans and other allied jobs aiming to enhance the Membership base as well as to reduce the number of drop outs and defaulting members.

- The Committee will also delete default member if any for the time being.
- The Committee will also explore the feasibility of inducting the distinguished Corporate personality of eminence as Patron.

To examine the aspect of enhancing Annual Subscription of all categories of members and submit their recommendations to the National Council for their perusal

Constitutional Reforms Committee for the Term 2018-20

Mr. Amarendra Mahapatra, Utkal Chapter	Chairman
Mr Somesh Dasgupta, Kolkata Chapter	Co-Chairman
Mr A Pathak, Dhanbad Chapter	Member
Mr SN Chandel, Pune Chapter	Member
Mr. MK Barman, Kolkata Chapter	Member
Dr. G. L. Muraleedharan, Trivandrum Chapter	Member
Mr. Vishwesh Kulkarni, National President	Ex-Officio Member
Dr. Pradeep Kumar Sahu, Hon. Genl. Secretary	Ex-Officio Member

Scope of work for the Constitutional Reforms Committee :-

- To review the Constitution of NIPM keeping in view the broadening of the HR professionals from various fields, as well as, suggestions made during the present National Council meeting and the earlier National Council meetings.
- The committee shall also review the system and processes and suggest improvements therein including the matters of elections to NC, ECs.

Young H R Professionals & Students Committee

Mr Kuldeep Joshi, Pune Chapter	Chairman
Mr. Johnson Mathew, Kerala Chapter	Member
Mr Sanjay Wadhvani, Delhi NCR Chapter	Member
Mr Amulya Priyadarsi, Bhilai Chapter	Member
Mr. Saptarshi Goswami, Asansol Chapter	Member
Mr M. Ramachandra, AP Chapter	Member
Mr. Vishwesh Kulkarni, National President Ex-Officio	Member
Dr. Pradeep Kumar Sahu, Hon. Genl. Secretary Ex-Officio	Member

Scope of work for the Young H R Professionals & Students Committee :-

The Committee shall encourage young personnel professionals & Students of B- Schools to associate themselves with the activities of the Institute.

IT Services Committee

Mr. Ashoka T., Karnataka Chapter	Chairman
Mr G. Girinarayana, Karnataka Chapter	Co-Chairman
Mr Anish Aravind, Kerala Chapter	Member
Mr Santosh Panicker, Pune Chapter	Member
Mr Sunil Neve, Pune Chapter	Convenor
Mr. Vishwesh Kulkarni, National President Ex-Officio	Member
Dr. Pradeep Kumar Sahu, Hon. Genl. Secretary Ex-Officio	Member

To find out methods to provide all kinds of IT enabled services to NIPM members.

New Resource Initiatives Committee

Mr Debashis Ray, National Vice President	Chairman
Dr. SB Mitra, Delhi NCR Chapter	Member
Dr SV Bhawe, Pune Chapter	Member
Mr Ashoka T, Karnataka Chapter	Member
Mr G Mallick, Mumbai Chapter	Member
Mr SN Singh, Delhi NCR Chapter,	Member
Mr MH Raja, Chennai Chapter	Member
Mr SL Meena, Delhi NCR Chapter	Member
Mr SN Singh, Executive Director	Convenor
Mr. Vishwesh Kulkarni, National President Ex-Officio	Member
Dr. Pradeep Kumar Sahu, Hon. Genl. Secretary Ex-Officio	Member

Scope: To find out ways and means to generate the resources/funds for the institute

NOTE: Where otherwise not mentioned, the Executive Director will be Convenor of that committee and he will assist all the Committees in arranging meeting in time , fix up the venue etc.
